## **Comparisons of Job Characteristics**

Focus Occupation: Helpers--Installation, Maintenance, and Repair Workers (49-9098) Associated Occupation: Maintenance Workers, Machinery (49-9043)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Helpers--Installation, Maintenance, and Repair Workers (49-9098) Associated Occupation: Maintenance Workers, Machinery (49-9043)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	21.8	15.0	<<	Extensive education and/or training may be required
Engineering and Technology	5.7	10.8	9.1	<	Expanded education and/or training may be required
Building and Construction	4.0	10.3	6.9	<<	Extensive education and/or training may be required
Design	5.2	9.2	8.2	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Helpers--Installation, Maintenance, and Repair Workers (49-9098) Associated Occupation: Maintenance Workers, Machinery (49-9043)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Equipment Maintenance	3.5	11.9	10.7	<	A higher skill level may be required
Operation Monitoring	6.6	11.9	10.8	<	A higher skill level may be required
Repairing	3.4	11.8	9.4	<	A higher skill level may be required
Troubleshooting	4.5	11.0	9.3	<	A higher skill level may be required
Operation and Control	5.4	10.6	10.5	0	Current skill level may be sufficient
Quality Control Analysis	5.9	10.0	10.0	0	Current skill level may be sufficient
Equipment Selection	3.3	8.5	8.7	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Helpers--Installation, Maintenance, and Repair Workers (49-9098) Associated Occupation: Maintenance Workers, Machinery (49-9043)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Arm-Hand Steadiness	6.8	10.7	12.4	>	Current ability level is likely sufficient	
Visualization	7.5	10.0	10.0	0	Current ability level may be sufficient	
Reaction Time	4.8	8.4	8.8	0	Current ability level may be sufficient	
Static Strength	5.0	8.4	11.6	>>	Current ability level is likely more than sufficient	
Extent Flexibility	4.8	7.9	13.4	>>	Current ability level is likely more than sufficient	
Rate Control	3.8	7.1	6.4	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 90

Focus Occupation: Helpers--Installation, Maintenance, and Repair Workers (49-9098) Associated Occupation: Maintenance Workers, Machinery (49-9043)

Work Activities	Exclusivity of Activity
Adhere to safety procedures	12
Apply cleaning solvents	41
Assist mechanic, or extractive or construction trades craft worker	81
Clean equipment or machinery	20
Clean rooms or work areas	30
Construct, erect, or repair wooden frameworks or structures	73
Fabricate, assemble, or disassemble manufactured products by hand	11
Inspect machinery or equipment to determine adjustments or repairs needed	42
Install equipment or attachments on machinery or related structures	48
Lubricate machinery, equipment, or parts	59
Move materials or goods between work areas	72
Move or fit heavy objects	8
Perform safety inspections in industrial, manufacturing or repair setting	32
Read work order, instructions, formulas, or processing charts	9
Repair or replace malfunctioning or worn mechanical components	62
Test mechanical products or equipment	56
Understand service or repair manuals	40

Understand technical operating, service or repair manuals	6
Use hand or power tools	2
Use knowledge of metric system	39
Use pneumatic tools	66

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 79

Focus Occupation: Helpers--Installation, Maintenance, and Repair Workers (49-9098) Associated Occupation: Maintenance Workers, Machinery (49-9043)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Data management and query software	1
Dispensing tools	6
Face and head protection	7
Forming tools	2
Holding and clamping tools	3
Industrial trucks	10
Ladders and scaffolding	6
Lifting equipment and accessories	3
Machine tools	7
Measuring and layout tools	3
Metal bending and forming machinery	17
Pneumatic tools	8
Power tools	2
Soldering and brazing and welding machinery and supplies	6
Vision protection and accessories	3
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.